

**RESOLUTION NO. 050310-28**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

That the City Council establishes the following compensation and benefits for City Auditor Steve Morgan, to become effective at the beginning of the first pay period following the adoption of this resolution:

1. Salary of \$4,523.27 each pay period (equivalent to \$117,605 annually);
2. Automobile allowance of \$106.15 each pay period;
3. Cell phone allowance of \$16.16 each pay period;
4. Participation in Employees Retirement System, with 8% City contribution;
5. 4 hours sick leave accrual per regular pay period (up to 96 hours annually), with no limit on accruals;
6. 7 hours vacation leave accrual per regular pay period (up to 168 hours annually), with a maximum accumulation of 400 hours, and with 240 hours being the maximum amount that can be paid upon separation from employment;
7. Paid holidays as designated by the City Council;
8. \$100,000 group term life insurance;

9. Reimbursement, equal to that provided City executives and on the same conditions applicable to City executives, for out-of-pocket expense for one physical examination annually; and, when the following are provided to City employees:
10. Choice of medical and dental plans offered to City employees, with the same subsidy provided employees;
11. Additional group term life insurance available for purchase;
12. Short term disability insurance coverage;
13. Long term disability insurance available for purchase;
14. Various wellness and employee assistance programs;
15. Optional participation in FLEXTRA and deferred compensation programs; and
16. Service incentive pay, under the same terms and conditions that apply to City employees.

**ADOPTED:** March 10, 2004    **ATTEST:** \_\_\_\_\_  
Shirley A. Brown  
City Clerk